

**Speaker Resumes**  
**NAPCO Webinar • Thursday, August 20, 2020; 3 PM (EDT)**  
**“Addressing Systemic Racism in Trial Courts – Part II”**

**Hon. Ronald B. Adrine**

...is the former Administrative and Presiding Judge of the Cleveland Municipal Court. He first ran for a seat on the Cleveland Municipal Court bench in 1981. Judge Adrine was reelected five times, without opposition, to full six-year terms, completing his last term on January 3, 2018. Beginning in December of 2008, his peers annually elected him to serve nine consecutive terms as the court’s Administrative and Presiding Judge.

As a life-long resident of Greater Cleveland. He graduated from Fisk University and the Cleveland-Marshall College of Law. He passed the Ohio bar in 1973. He is licensed to practice before the U.S. District Court for the Northern District of Ohio, The U.S. Court of Appeals for the District of Columbia, and the Supreme Court of the United States. In 1974, he joined the staff of the Cuyahoga County Prosecutor as an assistant in the criminal trial division. While there, he tried individuals charged with crimes ranging from Welfare Fraud to Aggravated Murder. In 1976, he entered the general practice of law with his father, the late Russell T. Adrine. Two years later, he was appointed to serve as Staff Counsel for the U.S. House of Representatives Select Committee on Assassinations.

Over the years, Judge Adrine served as a member of approximately 70 professional, civic, and social organizations. That service included membership on boards of directors, boards of trustees or advisory boards of more than half of those organizations. He also held served as an officer on more than half of those boards. A representative sample of the positions held includes chair of the Ohio Commission on Racial Fairness (a joint initiative of the Ohio State Bar Association and the Ohio Supreme Court), chair of the Ohio Supreme Court’s Interpreter Services Advisory Committee, membership on the Arnold Venture’s Pretrial Research Advisory Board, chair of the National Board of Directors of Futures Without Violence (formerly known as the Family Violence Prevention Fund), chair of the Cuyahoga Election Review Panel, as well as the 2018-2019 Cuyahoga County Charter Review Commission. He served as co-chair of the Advisory Board of the National Judicial Institute on Domestic Violence, as a member of the Board of Directors of the National Center for State Courts and on that Center’s National Task Force on Fines, Fees and Bail. He has also served as a special consultant to the Center’s Court Consulting Service (CCS) on projects focused on reducing trial court delay, calendar management, and leadership and governance of trial courts.

In 2000, the judge was awarded the Ohio Bar Medal by the Ohio State Bar Association, its highest honor, in recognition of his contributions to the profession and the community. In 2017, the Judge received the Freedom Fund Award from the Cleveland Branch of the National Association for the Advancement of Colored People. He has also been honored by the Cleveland-Marshall College of Law Alumni Association as Alumni of the Year, and by Cleveland State University as Distinguished Alumni for Civic Achievement. He was selected for inclusion in Cleveland-Marshall’s inaugural Hall of Fame class in 2017, and in 2018, he was appointed by the Dean of the Law School to serve as its initial Jurist in Residence.

## **Hon. Kim Berkeley Clark**

...is the President Judge of the 5<sup>th</sup> Judicial District of Pennsylvania (Allegheny County). She is the first African-American to serve as President Judge in Allegheny County. She also serves as a judge of the Family Division, where she primarily hears Juvenile Court cases. Judge Clark served as the Administrative Judge of the Family Division from January of 2006 to January 2009 and from 2013 through 2017.

Judge Clark currently serves as the Chairperson of the Pennsylvania Juvenile Court Judges' Commission. She is a member of the Pennsylvania Supreme Court Juvenile Procedural Rules and Committee; the Pennsylvania Interbranch Commission on Racial, Gender, and Ethnic Fairness; the Pennsylvania Commission on Crime and Delinquency—Juvenile Justice and Delinquency Prevention Committee; the Pennsylvania State Children's Roundtable (Chair of the Dependent Children of Incarcerated Parents Workgroup and Dependency Benchbook Committee); the Pennsylvania Legal Aid Network (President-elect); and the American Bar Association Juvenile Justice Standards Task Force.

Judge Clark is a member of the International Women's Forum (Western PA). Judge Clark previously served as a member of the Board of Trustees of the National Council of Juvenile and Family Court Judges and as Chair of the Board of Fellows of the National Center for Juvenile Justice. She is a Past President of the Pennsylvania Conference of State Trial Judges.

In June of 2013, Judge Clark had the honor of moderating a panel discussion on the needs of caregivers of children of incarcerated parents at the White House.

In November of 2017, Judge Clark received the William H. Rehnquist Award for Judicial Excellence. The Rehnquist Award, presented annually by the National Center for State Courts, is one of the nation's highest judicial honors. This prestigious award honors a state court judge who demonstrates the outstanding qualities of judicial excellence, including integrity, fairness, open-mindedness, knowledge of the law, professional ethics, creativity, sound judgment, intellectual courage, and decisiveness and who are taking bold steps to address a variety of issues affecting their communities.

## **Russell R. Brown, III, Esq**

...is the court administrator for the Cleveland Municipal Court in Cuyahoga County, OH. He has held that position since 2006. He joined the court in 1997 as a magistrate and mediation coordinator. Brown spent the prior seven years in court management positions, including special projects officer, liaison between the court operations and its IT department, and deputy court administrator. Prior to joining the judicial branch, he practiced law with a small firm before serving the city of Cleveland as assistant city prosecutor, followed by assistant director of law serving as counsel to the city's departments of economic development, community development and city planning.

Mr. Brown is a fellow of the National Center for State Court's Institute for Court Management, and a 2006 recipient of the Director's Award of Merit for Applied Research for his project on the subject of expungement of collateral sanctions, stating that greater fairness in the criminal justice system is warranted for past offenses where deserving persons have paid their debt to society. He is on the faculty of the Ohio Judicial College and teaches leadership in the state's NCSC certified court management program. He is also a member of the Executive Session for State Court Leaders in the 21<sup>st</sup> Century, meeting at the Harvard Kennedy School between 2008 and 2011. In 2015, he was part of the National Center for State Courts' consultant team that studied and submitted recommendations to the Missouri Supreme

Court regarding municipal court reforms following the Ferguson Missouri riots and U.S. Department of Justice civil rights investigation occasioned by the Michael Brown shooting in August 2014.

Mr. Brown is past president of the Ohio Association for Court Administration and a member of the National Association for Court Management. He is licensed to practice law in the state of Ohio and a member of the Ohio State, Cleveland Metropolitan, and Norman S. Minor Bar Associations. He is an Air Force veteran and a member of the Lockheed C-5A Galaxy 1000 Hour Club with travels to numerous countries and regions of the world. He has a BA degree in Business Administration from Kent State University and his JD degree from Case Western Reserve University School of Law.

### **Richard Woods**

...is a Deputy Court Administrator for the Judicial Branch of Arizona in Maricopa County located in Phoenix, AZ. He has worked in the courts at Maricopa County since 2012. His 22-year judicial branch career began in 1998 and includes appointments to Chief Probation Officer, Deputy Court Administrator, and Court Administrator in Michigan District Courts, and Deputy Director of the Trial Court Services Department for the Michigan State Court Administrator's Office of the Michigan Supreme Court. In addition to his current role at the Judicial Branch of Arizona in Maricopa County, he has also served as acting Chief Information Officer. He has a successful track record of leading organizational change, project management, strategic planning, and facilitating the planning, implementation, and evaluation of problem-solving courts.

Mr. Woods has a BAA degree from Central Michigan University, MA from the University of Arizona, and MPA from Western Michigan University. He is a member of the National Association for Court Management.

### **Brenda J. Wagenknecht-Ivey, Ph.D.**

**CEO, PRAXIS Consulting, Inc.**

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... Dr. Wagenknecht-Ivey helps organizations of all types take the *right actions* to improve performance and enhance employee well-being. She helps leaders, managers, and teams achieve their goals, shape, and seize new opportunities, and create and implement practical and effective responses to widespread disruption and ongoing challenges. Dr. Wagenknecht-Ivey uses a variety of proven practices to bring about change and achieve results. She draws upon a sound understanding of organizational psychology and organizational theory to provide the following services:

- ✦ Visioning, long-range strategic, scenario, and recovery planning.
- ✦ Large-scale system and organizational (and culture) change.
- ✦ Organizational performance measurement and organizational design/re-design.
- ✦ Leadership and management development including 360-degree feedback and executive coaching.
- ✦ Talent management (onboarding, learning/development, succession planning).
- ✦ Collaborative decision making and consensus building.
- ✦ Team development and team building.
- ✦ Public/community involvement and engagement.

Dr. Wagenknecht-Ivey has facilitated more than 150 strategy and organizational improvement and change processes with private, public, and not-for-profit organizations over the past 25 years. She conducts qualitative and quantitative research to assist leaders in improving organizational or system-wide performance. Dr. Wagenknecht-Ivey uses 360-degree feedback surveys and other tools to coach leaders and managers, teach effective leadership skills, and build high performance teams. She works with Boards and teams of all types to help them set and achieve goals, including eliminating institutional/structural racism and discrimination. She helps leaders establish organizational performance measurement systems, develop, and implement onboarding and succession planning programs, and restructure their organizations in light of their strategic directions and long-term priorities. She serves as lead faculty for the Michigan Pharmacy Foundation and Michigan Judicial Institute's Leadership Academies, which include workshops, webinars, a leadership project, goal-setting, and mentoring.

Her clients have included: Illinois Judicial Branch; California State Bar and State Bar Court; King County Superior Court (Seattle); Florida Office of the State Courts Administrator; 11<sup>th</sup> Judicial Circuit Court (Miami/Dade), 3<sup>rd</sup> Judicial Circuit Court (Detroit); Ottawa, Kalamazoo, Berrien, Van Buren, and Gogebic/Ontonagon County Courts (MI); Maricopa, Pima, Cochise, Mohave, and Coconino County Courts (AZ); First and Fifth Judicial Districts of Pennsylvania (Philadelphia and Pittsburgh); Santa Barbara Superior Court; Judiciary of Guam; Guam Attorney General's Office and Public Defender's Office; Pacific Judicial Council, and others. Other clients have included: MKK Consulting Engineers (CO); the Michigan, Ohio, Iowa, Florida, Georgia, and Colorado Pharmacists Associations; Boston University, School of Public Health; Longmont United and Exempla Saint Joseph Hospitals (CO). Executives, managers, public/court administrators, supervisors, judicial officers, attorneys, legislators, scientists, physicians, hospital executives, pharmacists, and engineers have benefited from her services.

Dr. Wagenknecht-Ivey worked for the 37<sup>th</sup> Judicial Circuit Court (Battle Creek, MI), the Michigan State Court Administrative Office, and the National Center for State Courts. She has a Ph.D. from the University of Denver, a Master's Degree from Michigan State University, and a Bachelor's Degree from Western Michigan University. She has published numerous articles/guidebooks on strategic planning, executive leadership, managing change, quality improvement, 360-degree feedback, succession planning/talent management, and procedural fairness. Dr. Wagenknecht-Ivey received the distinguished *Executive Board Medal* from the Michigan Pharmacists Association in 2015, an award bestowed upon individuals who demonstrate extraordinary personal commitment to the Association, and who are instrumental to the Executive Board and in advancing the pharmacy profession