The *Cultural Competency* training was developed as part of the new Court Officer training curriculum, yet can also be facilitated as a stand-alone program.

In this training, participants gain understanding about:
- How they can speak about their own personal cultures, and learn more about the culture and identity of others
- What it means, and how to practice, being culturally competent
- To be aware of possible unconscious or implicit biases they may have
- How and why different individuals may respond to certain situations
- What it means and looks like to be culturally responsive
- Building awareness of how their own cultures can be both similar and distinct from others
- Upholding respect for all who walk through Court doors, regardless of identity.

In preparation of facilitating this training for your office/group, ODEIE offers the opportunity to incorporate programmatic revisions that would allow for the training to be more tailored to specific areas of focus.

If you are interested in other training programs facilitated by our office, please visit us on our [Courtyard page](#)!