

Speaker Resumes
NAPCO Webinar • Thursday, October 29, 2020; 3 PM (EDT)
Resilient Court Leadership: Building a Better Normal and a New, Future of Work

Hon. John Guthmann

... is a trial court judge in Minnesota's Second Judicial District which encompasses Ramsey County (Greater St. Paul). He served as Chief Judge, elected by his peers, from 2016 to 2020. During that time, he was also on Minnesota's Judicial Council, the governing and policy board for the State's Judicial System. Judge Guthmann is presently assigned to the district's Civil Division; he is also a member of the Civil Jury Instruction Guide Committee and is on the Board of Directors of the Minnesota District Judges Foundation.

He was appointed to the Ramsey County bench in 2008. Following his appointment, Judge Guthmann served three years in the Criminal Division and five years in the Civil Division. He was also appointed by the Chief Justice to serve as Presiding Judge for Minnesota's Asbestos Litigation, which he did from 2014-2020. In addition, Chief Justice Lori Gildea appointed him to serve on the Minnesota Jury Trial Re-Start Small Group. The committee reviewed and approved applications from Minnesota's 87 counties to re-start jury trials following the first shut-down phase of the COVID-19 pandemic.

After clerking for Minnesota Supreme Court Chief Justice Robert Sheran, Judge Guthmann practiced for 27 years with what is now the Hansen Dordell law firm. He graduated from Cornell College in 1976 and received his JD from Mitchell Hamline College of Law in 1980. During law school, he was Editor-in-Chief of the Mitchell Hamline Law Review. In addition to teaching at both the University of Minnesota Law School and the Mitchell Hamline College of Law, Judge Guthmann wrote and lectured frequently while in private practice. He continues to write and lecture.

Hon. Kyle A. Bryson

...is the Presiding Judge for the Superior Court of Arizona in Pima County (Greater Tucson). He has served in that capacity since July 2015.

Since his appointment as a retained judge in March 2010 (Arizona superior court judges in four of the state's most populous counties are elected in yes/no retention elections every four years), Judge Bryson has worked as associate presiding judge, presiding judge of both the probate and family law divisions, and as a member of the civil bench.

Prior to his appointment as a judge to Division 5, Judge Bryson served as a full-time court commissioner and judge *pro tempore* for over nine years, presiding over civil, criminal, family law and probate matters. During his nearly 20 years as a judicial officer, he has also served and continues to serve on various committees, workgroups, and commissions at both state and local levels. He is a frequent speaker to the bench, the bar, and the public on topics including the role, selection and retention of the judiciary, ethics, professionalism, courthouse security and safety, procedural rules, substantive and constitutional law, and trial court leadership.

In 2019, Judge Bryson was named Arizona's Judge of the Year. Each year, Arizona's Supreme Court presents distinguished service awards to honor those who have made outstanding contributions to improving public trust and confidence in the Arizona courts system.

Judge Bryson has also been instrumental in the implementation of progressive safety and security standards within all local courts in Pima County and has championed improvement of pretrial outcomes through identification of better, fairer, and more effective alternatives to over-incarceration through the Superior Court's partnership with the MacArthur Foundation's Safety + Justice Challenge.

Additionally, he hosted a first-of-its-kind "Decriminalizing Mental Illness" symposium, that brought together respected Pima County and national leaders in the specialized field of mental health diversion; adopted a new "FASTAR" pilot program in Superior Court designed to more quickly resolve smaller dollar-value civil law matters; and currently sits as the chairperson of a newly-established regional problem-solving court collaborative.

Judge Bryson graduated from Kansas State University with a bachelor's degree and received a Juris Doctorate from Washburn University School of Law.

Heather Kendall

...is the judicial district administrator for Minnesota's Second Judicial District encompassing Ramsey County (Greater St. Paul). She was appointed to that position in 2015.

In her role as the administrator, Ms. Kendall oversees the management and day-to-day operation of the Second District, the second largest by caseload and population of Minnesota's ten judicial districts. Her responsibilities include supervision over the processing of all court records and files, district budgeting and accounting, human resources, and information technology.

Prior to her appointment, she worked in Minnesota's First Judicial District, a multi-county district. Beginning in 2002, she initially served as a court operations supervisor, and then as court operations manager at the Dakota County District Court. She became deputy court administrator in Dakota County in 2007, and in 2012 became the court administrator for Scott County District Court. She has also served on the Policy 800 Access Program Advisory Panel and the Advisory Committee on the General Rules of Practice. Earlier in her legal career, she worked as an associate attorney at Brown & Carlson, P.A. in Minneapolis.

Ms. Kendall received her B.A. degree from the University of Minnesota and her Juris Doctorate from William Mitchell College of Law in St. Paul.

Dana Bartocci

...is the Human Resources and Development Director for the Minnesota Judicial Branch. Aside from administering the statewide judicial and court staff personnel system, her office is involved in strategic planning, organization development, race equity and change management.

Prior to working for state court administration, Ms. Bartocci served as the Strategy and Development Manager and the Education, Outreach and Development Manager in Minnesota's Fourth Judicial District, the largest district in the state serving Hennepin County, home to Minneapolis. Ms. Bartocci has experience in talent management, employee development, race equity planning and strategic planning. She has served as a presenter locally and nationally on topics such as Race Equity, Judicial and Staff Training, Generations in the Workplace, Myers Briggs Type Indicator® and Strengths Finder.

Before working for the court system, Ms. Bartocci was a career counselor at the University of Minnesota Law School and worked in professional development at a large law firm. She received her J.D. and M.S. in educational administration from the University of Wisconsin, Madison, and her B.A. in political science and cultural studies from the University of Minnesota.

Ron Overholt

...is the Administrator of the Superior Court of Arizona in Pima County (Greater Tucson). He was appointed to that position in 2016, having previously served as the deputy administrator in that court for four years.

Mr. Overholt is currently a member of the Arizona Supreme Court Commission on Technology, Committee on Mental Health and Justice System, Committee on Superior Court, as well as part of the MacArthur Foundation Safety + Justice Challenge. He is a member of the National Association for Court Management (NACM) and the National Association for Presiding Judges and Court Executive Officers (NAPCO). He is also the Vice President of the Arizona Association of Superior Court Administrators.

From 1979 to 1988, Mr. Overholt held several progressively senior management positions with the California Judicial Branch. From 2000 to 2012, he served as Chief Deputy Director of the California Administrative Office of the Courts and as the Interim Administrative Director of the California Courts. Prior to those positions, from 1991 to 2000, Mr. Overholt was the Chief Executive Officer of the Superior Court of California in Alameda County (Greater Oakland), and served earlier as its assistant executive officer. As the chief executive officer, he also functioned as the jury commissioner and clerk of court. The Alameda court system is among the largest of California's 58 superior courts with approximately 400,000 annual filings, 80 judicial officers and 900 employees. During his work as a chief executive, he was a member of the Judicial Council of California (1994-1998), the principal policy and governing board for the state's judicial system. In 1996, he was named California Court Administrator of the Year by the Judicial Council, and in 2009, he received a Distinguished Service Award from the National Center for State Courts.

Mr. Overholt has a B.A. degree in Sociology from San Diego State University and M.A. degree in Public Administration from National University

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... Dr. Wagenknecht-Ivey helps organizations of all types take the *right actions* to improve performance and enhance employee well-being. She helps leaders, managers, and teams achieve their goals, shape, and seize new opportunities, and create and implement practical and effective responses to widespread disruption and ongoing challenges. Dr. Wagenknecht-Ivey uses a variety of proven practices to bring about change and achieve results. She draws upon a sound understanding of organizational psychology and organizational theory to provide the following services:

- ✦ Visioning, long-range strategic, scenario, and recovery planning.
- ✦ Large-scale system and organizational (and culture) change.
- ✦ Organizational performance measurement and organizational design/re-design.

- ✦ Leadership and management development including 360-degree feedback and executive coaching.
- ✦ Talent management (onboarding, learning/development, succession planning).
- ✦ Collaborative decision making and consensus building.
- ✦ Team development and team building.
- ✦ Public/community involvement and engagement.

Dr. Wagenknecht-Ivey has facilitated more than 150 strategy and organizational improvement and change processes with private, public, and not-for-profit organizations over the past 25 years. She conducts qualitative and quantitative research to assist leaders in improving organizational or system-wide performance. Dr. Wagenknecht-Ivey uses 360-degree feedback surveys and other tools to coach leaders and managers, teach effective leadership skills, and build high performance teams. She works with Boards and teams of all types to help them set and achieve goals, including eliminating institutional/structural racism and discrimination. She helps leaders establish organizational performance measurement systems, develop, and implement onboarding and succession planning programs, and restructure their organizations in light of their strategic directions and long-term priorities. She serves as lead faculty for the Michigan Pharmacy Foundation and Michigan Judicial Institute's Leadership Academies, which include workshops, webinars, a leadership project, goal-setting, and mentoring.

Her clients have included: Illinois Judicial Branch; California State Bar and State Bar Court; King County Superior Court (Seattle); Florida Office of the State Courts Administrator; 11th Judicial Circuit Court (Miami/Dade), 3rd Judicial Circuit Court (Detroit); Ottawa, Kalamazoo, Berrien, Van Buren, and Gogebic/Ontonagon County Courts (MI); Maricopa, Pima, Cochise, Mohave, and Coconino County Courts (AZ); First and Fifth Judicial Districts of Pennsylvania (Philadelphia and Pittsburgh); Santa Barbara Superior Court; Judiciary of Guam; Guam Attorney General's Office and Public Defender's Office; Pacific Judicial Council, and others. Other clients have included: MKK Consulting Engineers (CO); the Michigan, Ohio, Iowa, Florida, Georgia, and Colorado Pharmacists Associations; Boston University, School of Public Health; Longmont United and Exempla Saint Joseph Hospitals (CO). Executives, managers, public/court administrators, supervisors, judicial officers, attorneys, legislators, scientists, physicians, hospital executives, pharmacists, and engineers have benefited from her services.

Dr. Wagenknecht-Ivey worked for the 37th Judicial Circuit Court (Battle Creek, MI), the Michigan State Court Administrative Office, and the National Center for State Courts. She has a Ph.D. from the University of Denver, a Master's Degree from Michigan State University, and a Bachelor's Degree from Western Michigan University. She has published numerous articles/guidebooks on strategic planning, executive leadership, managing change, quality improvement, 360-degree feedback, succession planning/talent management, and procedural fairness. Dr. Wagenknecht-Ivey received the distinguished *Executive Board Medal* from the Michigan Pharmacists Association in 2015, an award bestowed upon individuals who demonstrate extraordinary personal commitment to the Association, and who are instrumental to the Executive Board and in advancing the pharmacy profession