

NATIONAL ASSOCIATION FOR PRESIDING JUDGES AND COURT EXECUTIVE OFFICERS

Fifth Annual Court Leadership Academy and Leadership Conference
Leading with Trust and Collaboration in a Post-COVID World

August 22 – 25, 2021

TWO ATTENDANCE OPTIONS

1. In-Person Attendance

Registration: \$450/person; \$150 guest (optional)

Lodging: Omni Parker House; \$254/night (single/double)

2. Online-Virtual Attendance

Registration: \$200/person; Aug 23, 24, 25 (EDT)

Mon: 3hrs. AM & PM; Tue/Wed: two 1.5 hrs. each day

Lodging Accommodations

Omni Parker House

60 School Street | Boston, MA 02108

Educational Sessions

Massachusetts Continuing Legal Education Center (MCLE)

10 Winter Place | Boston, MA 02108

Sunday Evening Opening Reception

Historic John Adams Courthouse

1 Pemberton Square | Boston MA 02108

↓ Registration Information ↓

Click on the following hyperlink for Conference Registration (either in-person or online-virtual)

Register for conference at https://online.ncsconline.org/ncscssa/f?p=EVTSSA:4010:::4010:P0_EVENT_ID:3548

Click on the following hyperlink for in-person Lodging Reservations at the Omni Parker House:

Book rooms at <https://www.omnihotels.com/hotels/boston-parker-house/meetings/napco-2021-08182021>

QUESTIONS? Contact: Nikiesha Cosby at ncosby@ncsc.org or (757) 259-1591

AGENDA

SUNDAY, AUGUST 22	WELCOME TO HISTORIC BOSTON	LOCATIONS
12Noon to 6:00 PM	<p>Conference Information and Last-Minute Registration</p> <p><i>The Omni Parker House boasts old-world charm and elegance together with the modern conveniences of a world-class establishment. Nestled in the heart of historic Boston, it is located along the Freedom Trail and at the foot of Beacon Hill, Boston Common, Quincy Market and Faneuil Hall Marketplace. The hotel is within two blocks of the Massachusetts Continuing Legal Education Center where all NAPCO education sessions will be held on Monday, Tuesday, and Wednesday morning. The Conference ends shortly after 12Noon on Wednesday. Over 20-hours of educational programming will take place. Last-minute registrations for in-person or virtual-online attendance will be accepted at the NAPCO Secretariat Office in the hotel lobby on Sunday, August 22 up to 6:00 PM (EDT).</i></p> <p><i>Three social events are planned for attendees coming to Boston. A welcome reception at the historic John Adams Courthouse opens the Conference on Sunday evening. The Courthouse is three-blocks from the hotel. On Monday evening, Suffolk University Law School, a two-block walk from the hotel, will host a complimentary wine, cheese and hors d'oeuvres gathering. The view of the Boston Harbor and skyline is quite spectacular from the Law School. Lastly, a special Boston Harbor cruise and dinner aboard the Spirit of Boston has been arranged for conferees and their guests on Tuesday evening. Transportation between the hotel and Harbor will be provided.</i></p> <p>All educational and social events will comply with CDC recommended guidelines existent at the time of the Conference (i.e., face masks, social distancing, hygiene protocols, etc.). The wellbeing of faculty, staff, conferees, guests, and the public is NAPCO'S utmost priority.</p>	Omni Parker House
5:30 to 7:00 PM	<p>Hosted Reception (heavy hors d'oeuvres; no-host bar)</p> <p><i>Attire is business casual. Boston weather in late August averages 75-78° F during the day, and 65-70° F in the evening.</i></p>	John Adams Courthouse
6:00 to 6:30 PM	<p>Welcome and Opening Remarks</p> <p>Hon. Kimberly S. Budd, Chief Justice, Massachusetts Supreme Judicial Court Hon. John J. Russo, NAPCO Chair, Board of Directors Hon. Paula M. Carey, NAPCO President; Chief Justice, Massachusetts Trial Court John A. Bello, NAPCO Vice President; Court Administrator. Massachusetts Trial Court</p>	John Adams Courthouse
7:30 PM	<p>Dinner on Your Own</p> <p><i>Suggestions and directions to numerous restaurants, cafes and bistros near the hotel will be provided during the registration process by our hosts, the Massachusetts Trial Courts.</i></p>	Downtown Boston
By Appointment	"The Doctor Is In" Program	MCLE Room TBD

The National Center for State Courts provides a special on-site service at various national, regional, and state judicial/court management conferences to speak with one or more of NCSC's court service professionals on any desired court topic regarding advice, problems, or assistance from the Center. There is no charge or further obligation. Center consultants will be available throughout the Conference on Monday, Tuesday, and Wednesday. Prior to the Conference, merely send an email to Kent Kelly at kkelly@ncsc.org to arrange an appointment, or you may contact the Conference staff at the Secretariat Office near the lobby of the Parker House Hotel or at the Massachusetts Continuing Legal Education Center (MCLE) to schedule a time to meet.

Board of Directors

The NAPCO Board of Directors routinely meet twice during an Annual Meeting. In Boston, the initial Directors' Meeting will be held on Sunday, August 22 from 1:00 PM to 4:00 PM at the John Adams Courthouse. The second Directors' Meeting will be a breakfast gathering held at the MCLE Center on Wednesday, August 25th from 7:30 – 8:15 AM. All Board meetings are open to NAPCO members and the public.

Network Suite

On Monday, August 23, and Tuesday, August 24, NAPCO has arranged for the use of a special suite at the Parker House as an informal social gathering place for conferees to get to know one another better and exchange information and ideas. The suite will be open from 8:30 to 11:00 PM each of those days. Complimentary beer, wine and snacks will be available. Conferees, faculty, and their guests, regardless of whether they may be residing at the Parker House, are welcome.

MONDAY, AUGUST 23	TRIAL COURT LEADERSHIP ACADEMY	LOCATIONS
7:30 AM to 5:00 PM	Conference Information and Last-Minute Registration	MCLE Alcove
7:30 to 8:30 AM	Hosted Continental Breakfast	MCLE Alcove
8:30 to 9:00 AM	OPENING CEREMONIES	MCLE Auditorium
<p>Opening Remarks Hon. Paula M. Carey, NAPCO President; Chief Justice, Massachusetts Trial Court</p> <p>Conference Agenda and Announcements John A. Bello, NAPCO Vice President; Court Administrator, Massachusetts Trial Court</p>		
9:00 AM to 4:15 PM	LEADERSHIP ACADEMY DAY	MCLE Auditorium
LEADING WITH TRUST AND COLLABORATION IN A POST-COVID WORLD		
DR. DANIEL SHAPIRO, Ph.D., HARVARD UNIVERSITY, INTERNATIONAL NEGOTIATION PROGRAM		
<p><i>Leadership is not taken, it is given. People give leadership to those they trust. In other words, they allow people they trust to have influence over their lives. “Without trust, we don’t truly collaborate, we merely coordinate, or, at best, cooperate.” (Stephen M.R. Covey). Dr. Daniel Shapiro is the Founder and Director of the Harvard International Negotiation Program. He also teaches executive education sessions at Harvard’s Law School and the Kennedy School of Government and has served on the faculty at the Fletcher School of Law and Diplomacy, Tufts University, and at the Sloan School of Management, Massachusetts Institute for Technology. Named one of the top 15 professors at Harvard, he specializes in practice-based, research-building theory and testing it in real-world contexts. In 2019, Dr. Shapiro was a presenter at the National Center’s special CCI/COSCA Judicial Leadership Academy in Boston and received rave reviews.</i></p>		
DR. FRANCESCA GINO, Ph.D., HARVARD UNIVERSITY, BUSINESS SCHOOL		
<p><i>“Ask any leader whether his or her organization values collaboration and you’ll get a resounding yes. Ask whether strategies to increase collaboration have been successful and you’ll probably receive a much different answer,” Dr. Francesca Gino recently wrote in a Harvard Business Review article (Nov-Dec 2019) on <i>Cracking the Code of Sustained Collaboration</i>. Dr. Gino is the Tandon Family Professor of Business Administration in Negotiation, Organizations & Markets at the Harvard Business School. Professor Gino also teaches decision-making and negotiation in the MBA elective curriculum and in Executive Education programs at Harvard, and co-chairs the HBS Executive Education Program on applying behavioral economics to organizational problems and on driving profitable growth.</i></p>		
9:00 to 9:15 AM	Overview of the Program, Learning Objectives, and Faculty Introductions Hon. John J. Russo, NAPCO President	MCLE Auditorium

9:15 to 10:30 AM	Dr. Shapiro will introduce his Five-Point Framework for Building Trust. What is it? And how do you build it? Leadership is not a matter of position but of relationships. The empirical basis of the core concerns in the Framework will be described in greater detail, including how emotions play a part in the construct. The Five Core Concerns are: Appreciation, Autonomy, Affiliation, Role, and Status.	
10:30 to 10:45 AM	BREAK	MCLE Alcove
10:45 AM to 12Noon	Building on the lessons learned in session one, the conferees will break into small groups where the Core Concerns Framework will be explored in greater detail. Participants will practice using these concerns to understand emotions and how they play into relationship development and trust.	
12Noon to 1:00 PM	HOSTED LUNCH	MCLE Alcove
1:15 to 2:30 PM	The success of strategies to increase collaboration require a deep dive into understanding why it is so difficult to build such relationships initially. Dr. Gino will describe the problem, the causes, and will highlight promising practices in business and government sectors that promote listening, empathy, and ways to speak clearly without abstractions.	
2:30 to 2:45 PM	BREAK	MCLE Alcove
2:45 to 4:00 PM	Following her general discussion about the inhibitors to earnest, long-term collaboration, Dr. Gino will offer details on how to promote ways people can “pull-together” for the greater good “over the long-haul” through active listening; practicing self-checks; promoting empathy and being more comfortable with feedback. Of critical importance in this approach is the need for genuine respect and openness to new ideas and the ability to teach others by example how to focus on listening, not talking.	
4:00 to 4:15 PM	Closing Remarks and Academy Day Wrap-Up Hon. Paula Carey, NAPCO President; CEO John Bello, NAPCO Vice President	MCLE Auditorium
4:30 to 6:30 PM	WINE, CHEESE, AND HORS D’OEUVRES RECEPTION <i>A special wine and cheese reception has been arranged where conferees and their guests can learn more about the organization and its partnership with the National Center to advance sound principles and skills in the governance and management of the nation’s courts. NAPCO Board Members will be present to talk about the organization’s activities.</i>	Suffolk University Law School
7:00 PM	DINNER ON YOUR OWN	Local Restaurants
8:30 to 11:00 PM	Networking Suite	TBD, Omni Parker House

TUESDAY, AUGUST 24	COURT LEADERSHIP PLENARY & WORKSHOP SESSIONS	LOCATIONS
7:00 to 8:00 AM	Hosted Continental Breakfast	MCLE Alcove
8:00 to 8:15 AM	Review of the Day's Events Hon. Paula M. Carey, NAPCO President; Chief Justice, Massachusetts Trial Court Conference Announcements John A Bello, NAPCO Vice President; Court Administrator, Massachusetts Trial Court	MCLE Auditorium
8:15 to 8:30 AM	2018 JUSTICE MANAGEMENT INSTITUTE'S ERNEST C. FRIESEN AWARD Award Presenter: Elaine Borakove, President, Justice Management Institute (JMI) Recipient: To be Announced at the Conference	MCLE Auditorium
8:30 to 10:00 AM	PLENARY 1: KEYNOTE ADDRESS: TRAUMA AWARENESS AND RESPONSE Dr. Debra A Pinals, Clinical Adjunct Professor, University of Michigan Law School, and Director, Program on Psychiatry, Law and Ethics, University of Michigan Medical School	
10:00 to 10:15 AM	BREAK	MCLE Alcove
CONCURRENT WORKSHOPS: 10:15 to 11:30 AM		
	<ul style="list-style-type: none"> Workshop 1: Responsibly Addressing Vicarious Trauma occurring in Trial Courts Dr. Debra Pinals, Clinical Adjunct Professor, University of Michigan Law School; Director, Program on Psychiatry, Law and Ethics, University of Michigan Medical School John Bello, Court Administrator, Massachusetts Trial Court John Greacen, Greacen Associates, LLC. <p data-bbox="520 1060 1913 1304"><i>Why do judges and other justice professionals need to be cognizant of trauma as it relates to court cases? Like it or not, trauma seems to be the overwhelming negative factor affecting many people who come to court. From treatment court participants to those who have experiences with abuse and neglect, "adverse childhood events" seem to be present in many cases. Many courts have come to recognize that acknowledging and understanding the impact of trauma on court participants may lead to more successful interactions and outcomes. In fast-forwarding to post pandemic times, judges and court staff will likely encounter increased trauma from the parties appearing in court. Are you ready? This session will give you some ideas on how courts can help court users, staff and the public..</i></p>	Room TBD
	<ul style="list-style-type: none"> Workshop 2: Diversity, Equity, and Inclusion: A Court Leadership Approach Hon. Robert B. Foster, Associate Justice, Massachusetts Trial Court Hon. Julie J. Bernard, Justice, Massachusetts Trial Court 	Room TBD

Ms. Carmen Gomez, Chief Probation Officer, Massachusetts Trial Court

The Massachusetts Trial Court has worked with Columbia Law School to develop an evidenced-based Leadership Capacity Building Workshop to create greater capability within the court to address race and bias. These workshops are focused on having difficult conversations around important issues involving race, gender, and identity. Leaders participating in the workshops are charged with presenting this material throughout the court. Court leaders in Massachusetts will describe the workshop, its goals, and present portions of the curriculum so that attendees will get a flavor of its power and effectiveness

- **Workshop 3: The New Future of Work: Remote, Hybrid and Court-Centered Workforces** Room TBD
Brenda Wagenknecht-Ivey, President, PRAXIS Consulting Inc., Denver CO.

As the pandemic has waned, increasing numbers of trial courts have moved to different workforce models. Some employees may work predominantly at home, others may split their time between home and a court location, and some may work mainly at the courthouse. What's the right mix of remote work for your court? Are you ready to think of a work from anywhere (WFA) policy? How can you maintain a strong courtwide culture no matter where employees work? How can you avoid a silo mentality and nurture trust and collaboration among all employees? These questions and others will be explored in this session.

11:45 AM to 1:00 PM

HOSTED LUNCH

MCLE Alcove

PLENARY PRESENTATION

1:15 to 2:30 PM

PLENARY 2: National Judicial Task Force to Examine State Courts' Response to Mental Illness

MCLE Auditorium

Hon. Paula M. Carey, Task Force Member (Moderator)

Hon. Richard Robinson, Chief Justice (CT), Co-Chair, Criminal Justice Work Group (Invited)

Hon. Robert Brutinel, Chief Justice (AZ), Co-Chair, Civil, Probate and Family Work Group (invited)

Hon. Loretta H. Rush, Chief Justice (IN), Co-Chair, Education, Partnerships, and Implementation Work Group (Invited)

In March 2020, the Conference of Chief Justices and Conference of State Court Administrators established this National Judicial Task Force, only the third in the history of the Conferences, with a charge to "assist State Courts in their efforts to more effectively respond to the needs of court-involved individuals with serious mental illness." This session, moderated by our NAPCO President and valued member of the Task Force, will describe the national landscape of delays and deficiencies of the behavioral health and justice response to individuals with serious mental illness. The panel of Chief Justices will then discuss the work underway in the respective work groups and share the challenges and solutions identified to date and available to attendees.

2:30 to 2:45 PM

BREAK

MCLE Alcove

- **Workshop 4: Leading Change: Improving Court and Community Response to Mental Illness** **Room TBD**
Patti Tobias, Principal Court Management Consultant, NCSC (Moderator)
Hon. James N. Bianco, Judge, Superior Court of California in Los Angeles County (Invited)
Hon. Nan Waller, Judge, Circuit Court of Oregon in Multnomah County (Invited)
Walter Thompson, Peer Support Specialist, Miami / Dade County, Florida (Invited)

This session will use an interactive and engaging format to explore the activities of the CCJ/COSCA criminal justice work group focused on state laws and procedures involving (a) competency to stand trial, (b) the continuum of evidence-based diversion practices, and (c) new models of collaborative court and community responses to promote more effective criminal caseflow management systems for individuals with mental illness. The panel will share their individual trial court approaches and National Task Force methodologies to address a range of vexing problems in this arena confronting trial court leaders nationwide.

- **Workshop 5: Strengthening the Talent Pipeline: PJ and CEO Succession Planning** **Room TBD**
Hon. John J. Russo, Chair, NAPCO Board of Directors (Moderator)
Hon. Joseph Welty, Presiding Judge; Ray Billotte, Administrator - Arizona Judicial Branch, Maricopa County
Hon. Brendan J Sheehan, Adm/Pres. Judge; Greg Popovich, Administrator - Common Pleas Court, Cuyahoga County
Hon. Michelle Earley, Adm/Pres. Judge; Russell Brown III, Administrator – Municipal Court, Cleveland Ohio

Many organizations are looking more deeply and strategically at selecting their leaders. How can the judicial branch or a trial court inspire the best, brightest and most capable trial judges, and court executives to lead them in the future? Under current legacy systems leaders in courts tend to be chosen through seniority, amiability, and politics regardless of the current or future problems faced by an organization. Some of the latest research on talent management within organizations suggests that future leaders or “high potentials” need to be (a) selected carefully through a combination of nominations and objective assessments, (b) given opportunities to rotate through assignments or jobs that match their personal development goals and experiences, and (c) recognized as an influence leader aligned with the Court’s overall purpose and mission; someone who commonly puts the organization’s goals ahead of personal, self-centered aims. This session focuses on methods and policies that can be incorporated into either statewide judicial branch or stand-alone trial court governance practices to provide more logical and rational pathways for selecting top court leaders.

- **Workshop 6: Behavioral Health Judicial Initiative** **Room TBD**
Scott Taberner, Special Advisor, Behavioral Health & Criminal Justice, Massachusetts Health and Human Services
Emilia Dunham, Manager, Special Projects, Office of Behavioral Health, MassHealth
Jack Gettens, Assistant Professor, Public and Private Health Solutions, UMASS Medical School
Michael Coelho, Deputy Commissioner of Programs, Massachusetts Probation Services

This presentation will highlight the joint Massachusetts Trial Court / MassHealth Initiative known as the Behavioral Health Project for Justice Involved Individuals (BH-JI). Stemming from recommendations made during the Massachusetts Justice Reinvestment Initiative process to expand access to behavioral health for justice involved people, a partnership developed funded by the Massachusetts Trial Court and managed by the Massachusetts Probation Service. It includes MassHealth, behavioral health vendors, the Massachusetts Department of Corrections, Middlesex County HOC, the Massachusetts Parole Board, and the Massachusetts Probation Service and its Office of Community Corrections. The initiative brings together the criminal justice system and behavioral health vendors to provide dedicated services to people on supervision and to people entering their communities after incarceration. The features of the program will be explained and a review of the preliminary findings relative to health, employment, and housing outcomes for those enrolled in the project will be discussed.

OPTIONAL EVENING EVENT: SPIRIT OF BOSTON HARBOR CRUISE

4:30 to 5:30 PM	Group Transportation Provided: Omni Parker House to Boston Harbor	Omni Parker Lobby
	Private Evening Cruise aboard the Spirit of Boston Hosted Dinner; No-Host Bar	TBD
9:00 – 9:30 PM	Group Transportation Provided: Boston Harbor to Omni Parker House	TBD
8:30 to 11:00 PM	Networking Suite	TBD, Omni Parker House

7:00 AM to 8:15 AM

Hosted Continental Breakfast

MCLE Alcove

7:30 AM to 8:15 AM

NAPCO Board of Directors' Meeting (Breakfast Meeting)

MCLE

PLENARY PRESENTATION

8:30 AM to 9:45 AM

PLENARY 3: The Conversation: How Seeking and Speaking the Truth about Racism can Radically Transform Individuals and Organizations

MCLE Auditorium

Dr. Robert W. Livingston, Lecturer of Public Policy
John F. Kennedy School of Government, Harvard University

Dr. Livingston's presentation will provide a useful conceptual and practical framework for how to move the needle on racial equity in a profound and sustainable way. He will highlight his research through his P-R-E-S-S model outlined in his recent HBR article and widely acclaimed book, "The Conversation."

Prior to joining Harvard, Dr. Livingston held full-time faculty positions at the University of Wisconsin, Northwestern University's Kellogg School of Management, and the University of Sussex in England, where he was also the Director of the Centre for Leadership, Ethics and Diversity (LEAD). In addition, he has held visiting faculty positions at Princeton University and Carnegie Mellon University. His research ranges from micro-level experimental investigations of the psychological and physiological that underlie implicit bias to more macro-level examinations of discrimination in society and the workplace, particularly in upper-level professional and leadership positions.

9:45 to 10:00 AM

BREAK

CONCURRENT WORKSHOPS: 10:00 to 11:00 AM

- **Workshop 7: Coalition for Trial Court Excellence: Embedding COVID Innovations that Work**

Room TBD

John Greacen, JD, Greacen Associates, LLC

COVID-19 has demonstrated that state and local trial courts have made dramatic improvements in their efficiency and operations. The challenge now is to integrate these innovations and positive experiences into a court's culture, that is, to institutionalize a continual process of improvement in the courts' service to their customers.

The University of Pennsylvania's Carey Law School (Penn Law), with the help of two experienced court experts, John Greacen and Abhijeet Chavan, have brought together a half dozen U.S. courts to gather data and use real-time metrics to demonstrate empirically what well-run, transparent, and user-oriented courts can accomplish in their handling of specific case types, document processes, share experiences to benefit the national trial court community, and promote realtime performance data development by court computer system providers. This session will review

the project and offer ideas to trial court leaders as to where and how they can focus their energies on advancing COVID-sparked improvements in their own courts.

- **Workshop 8: High-Profile Cases: Lessons Learned from the Derek Chauvin Trial** **Room TBD**
Hon. Toddrick Barnett, Chief Judge, Fourth Judicial District, Hennepin County (Invited)
Sarah Lindahl-Pfieffer, District Administrator, Fourth Judicial District, Hennepin County (Invited)

The death of George Floyd during an arrest by the Minneapolis Police on May 25, 2020, sparked Black Lives Matter (BLM) demonstrations worldwide and resulted in the indictment, trial, and conviction of police officer Derek Chauvin on homicide charges for the use of excessive force. Although nationally high-profile trials are rare, they are often closely covered by the media and have a disproportionate impact on public trust and confidence in the justice system. Ironically, because they are so closely watched, high-profile trials also pose a tremendous challenge for presiding judges, court executives and the trial judges designated to oversee the trial proceedings to ensure fairness to the parties in the “court of public opinion.”.

In today’s world, leadership judges and CEOs must plan ahead to ensure their courts and judicial officers are prepared to responsibly deal with notorious trials. Join us at this workshop to learn useful techniques and approaches from the trial court leadership team in the Fourth Judicial District who planned and prepared for one of the most publicized criminal trials of this century.

- **Workshop 9: Storytelling: The Art and Science of Engaging People as a Leader** **Room TBD**
Hon. Kevin Burke (ret.), NAPCO Board; Former Chief Judge, Hennepin County MN District Court
Gordon Griller, Executive Director, NAPCO; Former Court Administrator in Minneapolis, St. Paul, and Phoenix.

Storytelling has been around for thousands of years. From ancient cave dwellings to the latest webinar series, stories have both fascinated and motivated humankind. Stories have always been a highly helpful tool to communicate a message, idea or principle. This is why the art of telling a thought-provoking story is an essential leadership skill in today’s world as it has been in times past. Through storytelling, leaders can emotionally connect with others, inspire organizations, set strategic visions, clarify ideas, and teach important lessons. Proper and engaging stories have the potential to change a person’s attitudes, values and beliefs, and even their behavior. Storytelling, with a purpose, is key to being not only a good leader but a more impactful one. This workshop will give you some tips on improving your effectiveness as a leader through more skillful and thoughtful storytelling.

PLENARY CLOSING PRESENTATION

- 11:15 AM to 12:15 PM** **PLENARY 4: Better Customer Service through Race and Implicit Bias Training** **MCLE Auditorium**
John G.C. Laing, Chief Experience and Diversity Officer, Massachusetts Trial Court

This program explores a unique training program developed by the Massachusetts Trial Court that supports and strengthens better customer service through purposeful, structured discussions on how the biases of court staff and court users may affect interactions among them. A training program is facilitated at all courthouses and helps to identify challenges that staff, particularly on the front line, face while trying to meet the needs of the public. The goals of the training are to (a) increase awareness of how biases influence the ways we engage with others, (b) build capacity toward improving the experience of court users, and (c) empower court employees to identify solutions to workplace challenges.

12:15 to 12:30 PM

CONFERENCE ADJOURNMENT AND CLOSING REMARKS

MCLE Auditorium

Hon. Paula M. Carey, NAPCO President; Chief Justice, Massachusetts Trial Courts
John A. Bello, NAPCO Vice President; Court Administrator, Massachusetts Trial Courts

2022 LEADERSHIP ACADEMY AND COURT LEADERSHIP CONFERENCE · ORANGE COUNTY, CALIFORNIA

HOST: SUPERIOR COURT OF CALIFORNIA IN ORANGE COUNTY (SANTA ANA)

HON. ERICK L. LARSH, PRESIDING JUDGE | DAVID YAMASAKI, COURT EXECUTIVE OFFICER AND CLERK OF COURT

DATE AND CONFERENCE HOTEL TBD