

**Speaker Resumes**  
**NAPCO Webinar • Thursday, April 22, 2021; 3 PM (EDT)**  
***Transitioning the Workforce Back to the Office***  
***Tackling the Legal and Ethical Issues Facing Court Leaders***

**Dana Bartocci**

...is the Human Resources and Development Director for the Minnesota Judicial Branch. Aside from administering the statewide judicial and court staff personnel system, her office is involved in strategic planning, organization development, race equity and change management.

Prior to working for state court administration, Ms. Bartocci served as the Strategy and Development Manager and the Education, Outreach and Development Manager in Minnesota's Fourth Judicial District, the largest district in the state serving Hennepin County, home to Minneapolis. Ms. Bartocci has experience in talent management, employee development, race equity planning and strategic planning. She has served as a presenter locally and nationally on topics such as Race Equity, Judicial and Staff Training, Generations in the Workplace, Myers Briggs Type Indicator® and Strengths Finder.

Before working for the court system, Ms. Bartocci was a career counselor at the University of Minnesota Law School and worked in professional development at a large law firm. She received her J.D. and M.S. in educational administration from the University of Wisconsin, Madison, and her B.A. in political science and cultural studies from the University of Minnesota.

**Patrick Busch**

...is a senior attorney with the in-house Legal Counsel Division of the Minnesota Judicial Branch. Much of his work since March 2020 has focused on the legal and practical implications of operating a state court system during a pandemic, including conducting court hearings remotely and in-person with COVID safety protocols, managing court employees working remotely and in hybrid work arrangements, and handling COVID-related ADA accommodation requests from court employees and customers.

Prior to joining the Legal Counsel Division, Patrick worked as a district court law clerk. Patrick has a J.D. from Washington University in St. Louis School of Law, and a B.A. in mathematics and statistics from Grinnell College.

**David Yamasaki**

...is the Court Executive Officer and Clerk of Court for the Superior Court of California in Orange County (Greater Santa Ana), a position he has held since December 2016. It is a unified trial court, ranking as the fifth largest in the nation with 144 judicial officers, 8 locations, 1500 employees and 500,000 annual case filings. He has over 35 years of experience in the California Judicial Branch, including Chief Executive Officer (2008-2016) in Santa Clara County Superior Court; Assistant Executive Officer (1998-2008), Director of Criminal Operations (1993-1998), and Coordinator of Criminal Operations (1992-1998) in San Diego County Superior Court; Administrative Operations Manager (1988-1992) in North County Municipal Court in Vista CA; Senior Administrative Assistant (1987-1988), Legal Research Assistant (1986-1987) in Los Angeles Municipal Court; and Deputy Clerk II (1985-1986) in San Diego Municipal Court.

During his various positions within the California court system, Mr. Yamasaki has served on numerous committees, commissions, and task forces within the Judicial Council, California's judicial system governing board, and as a member of the Council itself. Additionally, he also serves on the Executive Committee of the National Association of Presiding Judges and Court Executive Officers (NAPCO).

Mr. Yamasaki has a B.S. degree in Criminal Justice Administration from San Diego State University, and M.A. Degree in Public Administration with an emphasis in Judicial Administration from the University of Southern California.

### **Brenda J. Wagenknecht-Ivey, Ph.D.**

... Dr. Wagenknecht-Ivey helps organizations of all types take the *right actions* to improve performance and enhance employee well-being. She helps leaders, managers, and teams achieve their goals, shape, and seize new opportunities, and create and implement practical and effective responses to widespread disruption and ongoing challenges. Dr. Wagenknecht-Ivey uses a variety of proven practices to bring about change and achieve results. She draws upon a sound understanding of organizational psychology and organizational theory to provide the following services:

- Visioning, long-range strategic, scenario, and recovery planning.
- Large-scale system and organizational (and culture) change.
- Organizational performance measurement and organizational design/re-design.
- Leadership and management development including 360-degree feedback and executive coaching.
- Talent management (onboarding, learning/development, succession planning).
- Collaborative decision making and consensus building.
- Team development and team building.
- Public/community involvement and engagement.

Dr. Wagenknecht-Ivey has facilitated more than 150 strategy and organizational improvement and change processes with private, public, and not-for-profit organizations over the past 25 years. She conducts qualitative and quantitative research to assist leaders in improving organizational or system-wide performance. Dr. Wagenknecht-Ivey uses 360-degree feedback surveys and other tools to coach leaders and managers, teach effective leadership skills, and build high performance teams. She works with Boards and teams of all types to help them set and achieve goals, including eliminating institutional/structural racism and discrimination. She helps leaders establish organizational performance measurement systems, develop, and implement onboarding and succession planning programs, and restructure their organizations in light of their strategic directions and long-term priorities. She serves as lead faculty for the Michigan Pharmacy Foundation and Michigan Judicial Institute's Leadership Academies, which include workshops, webinars, a leadership project, goal-setting, and mentoring.

Her clients have included: Illinois Judicial Branch; California State Bar and State Bar Court; King County Superior Court (Seattle); Florida Office of the State Courts Administrator; 11<sup>th</sup> Judicial Circuit Court (Miami/Dade), 3<sup>rd</sup> Judicial Circuit Court (Detroit); Ottawa, Kalamazoo, Berrien, Van Buren, and Gogebic/Ontonagon County Courts (MI); Maricopa, Pima, Cochise, Mohave, and Coconino County Courts (AZ); First and Fifth Judicial Districts of Pennsylvania (Philadelphia and Pittsburgh); Santa Barbara Superior Court; Judiciary of Guam; Guam Attorney General's Office and Public Defender's Office; Pacific Judicial Council, and others. Other clients have included: MKK Consulting Engineers (CO); the Michigan, Ohio, Iowa, Florida, Georgia, and Colorado Pharmacists Associations; Boston University, School of Public Health; Longmont United and Exempla Saint Joseph Hospitals (CO). Executives, managers, public/court

administrators, supervisors, judicial officers, attorneys, legislators, scientists, physicians, hospital executives, pharmacists, and engineers have benefited from her services.

Dr. Wagenknecht-Ivey worked for the 37<sup>th</sup> Judicial Circuit Court (Battle Creek, MI), the Michigan State Court Administrative Office, and the National Center for State Courts. She has a Ph.D. from the University of Denver, a Master's Degree from Michigan State University, and a Bachelor's Degree from Western Michigan University. She has published numerous articles/guidebooks on strategic planning, executive leadership, managing change, quality improvement, 360-degree feedback, succession planning/talent management, and procedural fairness. Dr. Wagenknecht-Ivey received the distinguished *Executive Board Medal* from the Michigan Pharmacists Association in 2015, an award bestowed upon individuals who demonstrate extraordinary personal commitment to the Association, and who are instrumental to the Executive Board and in advancing the pharmacy profession

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