

Speaker Resumes
NAPCO Webinar • Thursday, December 9, 2021; 3 PM (EST)
The Importance and Value of Kindness in Leading Courts

Hon. Kevin Burke (ret.)

...was a District Judge in Hennepin County, Minnesota for 37 years. He retired from the bench in early 2021. Burke is one of the most recognized leaders within the American judiciary. He was elected for four terms as Chief Judge and three terms as Assistant Chief Judge. During this time he instituted social science studies – and reforms improving – procedural fairness. From 1991 – 1996 he served as the Chair of the Conference of Chief Judges. He chaired the State Board of Public Defense, and was a leader in the effort to improve and expand the state’s public defender system.

Judge Burke has been named one of the 100 most influential lawyers in the history of Minnesota by Law & Politics magazine. In 1996 he was named a Toll Fellow. The Toll Fellowship identifies emerging state leaders from all three branches of government. In 1997 he received the Director’s Community Leadership Award from the Federal Bureau of Investigation. In 2002 the National Center for State Courts awarded him the Distinguished Service Award. In 2003 he was selected as the William H. Rehnquist Award recipient by the National Center for State Courts. The Rehnquist Award is presented annually to a state judge who exemplifies the highest level of judicial excellence, integrity, fairness and professional ethics. He was awarded Public Official of the Year by Governing Magazine in 2004. In 2005 the Minnesota Chapter of the American Board of Trial Advocates named him Trial Judge of the Year. The American Bar Association named him Judicial Educator of the year in 2010.

He teaches at the University of Minnesota and University of St. Thomas law schools. For many years he served on the faculty of the University of Minnesota Humphrey Institute’s Reflective Leadership Program. He has been a speaker in 38 states as well as Abu Dhabi, Canada, Egypt, Mexico, China, India and Ireland regarding improvement in judicial administration and court leadership.

Burke has authored numerous articles, and is the co-author of two American Judges Association White Papers, “Procedural Fairness: A Key Ingredient in Public Satisfaction” and “Minding the Court: Enhancing the Decision-Making Process.” He presently serves on the Board of the Institute for the Reform of the American Legal System and the National Association for Presiding Judges and Court Executive Officers. He is a past Board member of the National Center for State Courts and the American Judicature Society.

He began his legal career in 1975 as an assistant public defender for Hennepin County. In 1979, he became a partner of the law firm of Ranum, Quackenbush & Burke. The following year, he left to be a partner of Chestnut & Brooks, P.A., where he worked until his 1984 judicial appointment.

Burke received a B.A. from the University of Minnesota in 1972 and a Juris Doctorate from the University of Minnesota Law School in 1975. During college, he interned with the Office of the Minnesota Senate Counsel (1971) and Congressman Michael J. Harrington (1972). He was also a research associate for the Minnesota Experimental City (1972), an administrative assistant to the Chairman of the Metropolitan Council (1973), and the student director for the Legal Aid to Minnesota Prisoners (1975).

Hon. Paula M. Carey

...is the Chief Justice of the Massachusetts Trial Court, a unified statewide system composed of general, limited, and specialized court jurisdictions. It encompasses over 370 judges and 6500 court staff located in 101 facilities throughout the state. She was appointed to her position in July 2013 by the Massachusetts Supreme Judicial Court. Previously, Judge Carey served as the Chief Justice of the Probate and Family Court (2007-13). In 2001, she began her judicial career as an appointed Associate Justice of the Norfolk Probate and Family Court.

Prior to her appointment to the bench, Chief Justice Carey was a partner in the firm of Carey & Mooney, PC, where she specialized in domestic relations matters. She has lectured and authored material for numerous publications and educational programs in the area of domestic relations, both as a practitioner and as a judge. She is a graduate of New England School of Law.

Chief Justice Carey is a member of the Massachusetts Bar Association, previously serving on the Family Law Section Council, the Boston Bar Association and Suffolk University Advanced Legal Studies. She is also a member of the Massachusetts Family and Probate American Inn of Court and the Association of Family and Conciliation Courts.

During her career she has been honored by organizations including the Massachusetts Bar Association with the Daniel J. Toomey Excellence in the Judiciary Award, the Massachusetts Judges Conference, the Middlesex Bar Association, MCLE, Mass. Association of Women Lawyers and the Mass. Academy of Matrimonial Lawyers, the Haskell Cohn Award for Distinguished Judicial Service from the Boston Bar Association in 2013 and was the Dean's Reception Honoree at New England Law for her commitment to public service and dedication to the law school and its students. Most recently, she received the Greater Boston Fiduciary Law American Inn of Court Award of Excellence and the Mass. Judges Conference President's Award of 2016. She served as President of the National Association for Presiding Judges and Court Executive Officers (NAPCO) in 2020 and 2021.

John A. Bello

...is the Court Administrator of the Massachusetts Trial Court having been appointed by the Supreme Judicial Court to that position in March 2021. He succeeds Jonathan Williams who held the position for three and one-half years beginning in May 2017. The Court Administrator partners with the Chief Justice of the Trial Court in working to oversee 6,300 court staff, 97 courthouses, and a \$750-million-dollar budget supporting seven court departments and the Massachusetts Probation Service.

Mr. Bello is responsible for the administrative functions that support the Trial Court mission: *Justice with Dignity and Speed*. These include budget preparation and oversight, labor relations and human resources, information technology, facilities management, capital projects, and security. John also serves as co-chair of the court's Trauma Task Force.

In 2017, Mr. Bello was named Associate Court Administrator and guided the efforts of the department heads within the Office of Court Management and coordinated their support of the court departments. He also handled the development and implementation of the Trial Court's *Strategic Plan 3.0*, introduced enterprise project management, and led major operational initiatives in collaboration with leaders across all court departments.

John joined the Trial Court in 2013 as the Director of Facilities Management & Capital Planning overseeing maintenance and capital improvements for 60 state-owned facilities and working with county and private landlords to manage another 40 court buildings. He oversaw the development of a 20-year

Court Master Capital Plan in concert with the State's Division of Capital Asset Management & Maintenance.

From 2001 to 2013 John served in management roles of increasing responsibility at the Massachusetts Port Authority, *Massport*, which oversees the state's three airports and the port terminals in Boston. He received a bachelor's degree in Business Administration from Daniel Webster College.

Gordon Griller

...is the Executive Director of the National Association for Presiding Judges and Court Executive Officers (NAPCO), a nonprofit, public benefit corporation composed of state and local trial court leadership judges, leadership teams, and court executives. He also works part-time with the National Center for State Courts' Court Consulting Services, having retired in January 2020 as a Principal Court Management Consultant after 14 years of full-time service with the Center. His consulting engagements are wide-ranging, including caseload management, operations, reengineering, court facility studies, strategic planning, efficiency analyses, systems and procedures, organizational development, as well as leadership programs for presiding judges, chief administrative officers, and program professionals in general, limited, and specialized courts.

Prior to his work with the Center, Mr. Griller held numerous private and public positions dedicated to trial court improvement and reform, including Vice President of Justice Practices for the State and Local Solutions Group at Affiliated Computer Systems (ACS), a division of the Xerox Corporation; the first Administrator of Trial Courts for the Judicial Branch of Arizona in Maricopa County (Greater Phoenix); Court Administrator for the Superior Court in Maricopa County; the first Judicial District Administrator of the Second Judicial District of Minnesota in Ramsey County (Greater St. Paul); and Court Administrator of the Municipal Court of Hennepin County, Minnesota (Greater Minneapolis) prior to the unification of Minnesota's state and local trial courts.

Additionally, Mr. Griller has served as President of the National Association of Trial Court Administrators where he co-chaired the Special Commission in the 1980s that created the National Association for Court Management (NACM), the largest professional association in the world dedicated to the improvement of trial court administration. He is a recipient of the National Center's *Warren E. Burger Award* for outstanding contributions to court administration, the National Conference of Metropolitan Courts' *Tom C. Clark Award*, NACM's *Award of Merit*, the Institute for Court Management's *Star Award*, and the Justice System Management Institute's *Ernest C. Friesen Award* for vision, leadership, and sustained commitment to excellence in the administration of justice.

Griller holds a B.A. Degree in Political Science from the University of Minnesota, and a M.A. Degree in Public Administration from the Hubert H. Humphrey School of Public Affairs at the University of Minnesota (Minneapolis).