

Speaker Resumes
NAPCO Webinar • Thursday, March 31, 2022; 3 PM (EDT)
How to Exercise Judicial Leadership Power
Wisely in Transforming Trial Courts

Hon. Roxanne Bailin (ret.)

... is a former Chief Judge of the 20th Judicial District of Colorado in Boulder County, having served in that capacity from 1998 to 2013. It is a combined court wherein the Judicial District has a single administration with one chief judge and one court administrator over general (district) and limited (county) court jurisdictions. Currently, there are 9 district judges, 5 county court judges, and 4 magistrates. She was named to the county bench in 1983 and to the district court bench in 1987.

Prior to being appointed a county judge, Judge Bailin was a Clinical Professor and Director of the Legal Aid and Defender Program at the University of Colorado School of Law.

Judge Bailin began her legal career as an attorney with Colorado Rural Legal Services in Trinidad, Colorado.

She received a bachelor's degree in Anthropology from the University of Chicago in 1971 where she was a Trustee Scholar. She received her law degree in 1974 from New York University Law School.

Judge Bailin served as chief judge of the 20th Judicial District for 15 years prior to her retirement from the bench in 2013. In Colorado, chief judges are appointed by the state's chief justice and have unspecified terms, subject to removal by the chief justice, resignation or retirement. In her role as chief judge, she oversaw the administration of the courts and probation in addition to her duties as a district court trial judge.

She currently works as a part-time consultant with the National Center for State Courts in the areas of Leadership and Governance, Court Efficiency, Caseflow Management (Criminal, Civil, Family and Specialty Courts), and Court Facilities. She also consults with the Colorado State Court Administrator's Office on drug courts and provides motivational interviewing training for judges on a national level.

Hon Toddrick Barnette

...is Chief Judge of Minnesota's Fourth Judicial District in Hennepin County (Greater Minneapolis), a unified trial court handling cases of all types. He became chief judge on July 1, 2020, having been selected by a vote of his colleagues for a two-year term. Chief judges in Minnesota may serve a successive two-year term if they wish. Judge Barnette agreed to do so. His bench colleagues have subsequently voted to confirm him for a second term beginning July 1, 2022.

Minnesota has 10 judicial districts encompassing the 87 counties within the state. Most judicial districts contain numerous counties; Hennepin and Ramsey County (Greater St. Paul), however, are the only single county jurisdictions. Hennepin District Court is the largest court in Minnesota with 61 judges. It serves a population of 1.27 million residents.

Judge Barnette served as Assistant Chief Judge and Presiding Judge of the Criminal Department before he became Chief Judge. As a trial judge for 14 years, he handled a variety of cases including civil cases, felonies, property matters, drug court and domestic violence cases. He was appointed to the court in February 2006 and elected in 2008, 2014, and 2020. Minnesota judges run in non-partisan popular elections every six years.

Prior to his appointment to the bench, Judge Barnette was a Senior Attorney with the Office of the Hennepin County Attorney and a Deputy Public Defender with the Hennepin County Public Defender's Office.

Judge Barnette received his B.A. Degree from George Washington University in 1988, and his Juris Doctorate from the University of Minnesota in 1992.

Hon. Joseph C. Welty

... is the Presiding Judge of the Arizona Judicial Branch in Maricopa County (Greater Phoenix), having been appointed to that position for a three-year term by the state Supreme Court in 2019. Presiding judges in Arizona may succeed themselves for a successive three-year term if they are willing to do so and the Supreme Court sees fit to reappoint them. Judge Welty was recently reappointed for a second three-year term as presiding judge.

In his role, he has supervisory authority over the Superior Court and Adult and Juvenile Probation Departments and oversight authority regarding all lower courts in the County, including both justices of the peace and municipal judges. Maricopa County is the fourth most populous county in the United States with an estimated population of 4.7 million people. Previously, he served as the Assistant Presiding Judge.

Judge Welty was appointed to the bench in 2007 and has served in the civil, criminal, family and juvenile departments of the Superior Court. Judges in four of Arizona's most populous counties – Maricopa, Pima, Pinal and Yavapai – are elected in yes/no retention elections. The other 11 counties in the state elect their judges in popular elections. Terms for judges are four-years. There are 150 judicial officers (including many appointed court commissioners) and 3200 staff in the Superior Court, the state's largest general jurisdiction court. Twenty-six justices of the peace (county judges) and 24 chief municipal judges handle lower court functions in the County.

Prior to becoming a judge, Judge Welty worked for 16 years as an Assistant U.S. Attorney with the United States Attorney's Office for the District of Arizona. In that capacity, he served as the Deputy Chief of the Criminal Section and the Chief of the National Security Section. Judge Welty has been an adjunct professor at ASU and has taught extensively on a broad range of topics for the U.S. Department of Justice and the State Bar of Arizona. And for several years, he co-chaired the New Judge Orientation Program for the Arizona Supreme Court. He has served on numerous

Supreme Court Committees and chaired the Supreme Court's Criminal Rules Task Force and the Task Force on Rule 32 of the Arizona Rules of Criminal Procedure.

Judge Welty was born and raised in Phoenix. He received his BA from Loyola Marymount University and his JD from the Georgetown University Law Center.

Raymond L. Billotte

... is the Administrator for the Judicial Branch of Arizona in Maricopa County, serving as the senior executive officer for the nation's fourth largest trial court since 2012. Previously, he held positions in Pennsylvania's Judicial Branch as the District Court Administrator for the 5th Judicial District of Pennsylvania in Allegheny County (Greater Pittsburgh) from 1996-2012, and the 46th Judicial District of Pennsylvania in Clearfield County (Greater Clearfield) from 1985-1992.

Mr. Billotte holds a Master's Degree in Public Management from Carnegie-Mellon University and is a 1991 Graduate Fellow of the Institute for Court Management's (ICM) Court Executive Development Program. During his tenure with the Courts, he has led numerous successful court improvement projects, including caseflow management revisions, jury reform, strategic planning, jail reduction strategies, and the use of evidence-based practices in both pre-trial and post-adjudicative phases of the criminal justice system. Additionally, he has served as a consultant with USAID addressing criminal justice reforms in the Mexican states of Oaxaca and Chihuahua and served on numerous state and national court management committees addressing the use of technology in the courts, preservation and transcription of court records, professional development of court managers and juror diversity.

Mr. Billotte is currently on the Board of Directors and a former Vice President of the National Association for Presiding Judges and Chief Executive Officers (NAPCO). He also serves on the Board of Directors of the Justice Management Institute (JMI). Previously, he was a member of the Board for the National Association for Court Management (NACM) from 2010-2013. He continues to be active in numerous court management organizations including the Urban Court Managers Network and the Arizona Association of Superior Court Administrators. Mr. Billotte is certified faculty for the ICM's Leadership and Visioning & Strategic Planning courses.

Patricia (Patti) Tobias

... is a Principal Court Management Consultant with the National Center for State Court's Court Consulting Services division. She has been with the Center since August 2014. Ms. Tobias has experience working in a wide variety of national, statewide, and local projects including those involving leadership and governance, caseflow management, strategic planning, child welfare, criminal justice reform and improving the justice system response to mental illness. She works with national court organizations and often presents at state and national conferences. As part of a NCSC team, she currently supports the work of the National Judicial Task Force to Examine the State Courts' Response to Mental Illness.

Prior to her position with the National Center, Ms. Tobias served as the Administrative Director of the Idaho Courts for 20+ years, beginning in November 1993. She previously served as the

Clerk of the Court, St. Louis County, Missouri (1986-1993); Director of the Court Services Division, Office of the State Courts Administrator, Missouri Supreme Court (1980-1986); and Adult and Juvenile Probation Services, Champaign County Circuit Court, Illinois (1976-1979).

Ms. Tobias served as President of the Conference of State Court Administrators and as Vice-Chair of the NCSC's Board of Directors (2002-2003) and on the Council of State Governments' Justice Center Board of Directors (2009-2011). She received the NCSC's Warren E. Burger Award for Administrative Excellence, 2012; the Robert L. Doss, Jr., Memorial Scholarship, 2011; the Justice Management Institute's Ernest C. Friesen Award of Excellence, 2008; the Idaho State Bar's Award of Distinction, 2003; the Public Policy Leadership Award, 2003; and the Kramer Award for Excellence in Judicial Administration, 2001.

Ms. Tobias received her M.S.J.A. from the University of Denver College of Law and her B.S. from the University of Illinois.

Gordon M. Griller

...is the Executive Director of the National Association for Presiding Judges and Court Executive Officers (NAPCO), a nonprofit, public benefit corporation composed of state and local trial court leadership judges, leadership teams, and court executives. He also works part-time with the National Center for State Courts' Court Consulting Services, having retired in January 2020 as a Principal Court Management Consultant after 14 years of full-time service with the Center. His consulting engagements are wide-ranging, including caseflow management, operations, reengineering, court facility studies, strategic planning, efficiency analyses, systems and procedures, organizational development, as well as leadership programs for presiding judges, chief administrative officers, and program professionals in general, limited, and specialized courts.

Prior to his work with the Center, Mr. Griller held numerous private and public positions dedicated to trial court improvement and reform, including Vice President of Justice Practices for the State and Local Solutions Group at Affiliated Computer Systems (ACS), a division of the Xerox Corporation; the first Administrator of Trial Courts for the Judicial Branch of Arizona in Maricopa County (Greater Phoenix); Court Administrator for the Superior Court in Maricopa County; the first Judicial District Administrator of the Second Judicial District of Minnesota in Ramsey County (Greater St. Paul); and Court Administrator of the Municipal Court of Hennepin County, Minnesota (Greater Minneapolis) prior to the unification of Minnesota's state and local trial courts.

Additionally, Mr. Griller has served as President of the National Association of Trial Court Administrators where he co-chaired the Special Commission in the 1980s that created the National Association for Court Management (NACM), the largest professional association in the world dedicated to the improvement of trial court administration. He is a recipient of the National Center's *Warren E. Burger Award* for outstanding contributions to court administration, the National Conference of Metropolitan Courts' *Tom C. Clark Award*, NACM's *Award of Merit*, the Institute for Court Management's *Star Award*, and the Justice System Management Institute's *Ernest C. Friesen Award* for vision, leadership, and sustained commitment to excellence in the administration of justice.

Griller holds a B.A. Degree in Political Science from the University of Minnesota, and a M.A. Degree in Public Administration from the Hubert H. Humphrey School of Public Affairs at the University of Minnesota (Minneapolis).