

Speaker Resumes
NAPCO Webinar • Thursday, January 19, 2023; 2:30 PM (EDT)
Eliminating Shadows and Ghosts...
Ways to Improve Inclusiveness and Representativeness in Juror Summoning

Hon. Glenn A. Grant. J.A.D.

...is the Director of the New Jersey Administrative Office of the Courts. He was appointed to that position by Chief Justice Stuart Rabner on September 1, 2008. Under the leadership and direction of the Chief Justice, he provides the day-to-day management of the court system. He collaborates with the Chief Justice to oversee a court staff of 9,000+ employees, including 460 Superior Court Judges. He is also responsible for overseeing the state municipal courts, comprised of approximately 350 municipal judges and 2,500 administrative staff.

The Administrative Director is a constitutional position and Judge Grant is the eighth person to hold the position and the first minority appointed to lead the New Jersey court system. He joined the bench in 1998, serving as a Family Judge in the Essex vicinage. Prior to the appointment to his current position, Judge Grant served as Presiding Judge of the Family Part. He was temporarily assigned by former Chief Justice Poritz to serve as Acting Chief Judge of the Newark Municipal Court in order to address management and other operational issues.

As Administrative Director, Judge Grant serves as a member of the Judicial Council, the policymaking body of the New Jersey Courts. He also chairs or is a member of several New Jersey Supreme Court committees, including the Advisory Committee on Access and Fairness and the Joint Committee on Criminal Justice Reform. Judge Grant has recently chaired the Working Group on Municipal Courts and the Judiciary Special Committee on Landlord Tenant. He currently serves as Chair of the Judiciary Opportunities for Building Success (“JOBS”) program.

Prior to his judicial career, Judge Grant served as corporation counsel and business administrator for the City of Newark. He received his bachelor’s degree in political science from Lehigh University and his law degree from Catholic University. He studied Executive Management at Harvard University’s John F. Kennedy School of government

Paula Hannaford-Agor

...is the Director of the Center for Jury Studies at the National Center for State Courts. In this capacity, she regularly conducts research and provides technical assistance and education to courts and court personnel on the topics of jury system management and trial procedure; civil litigation; and complex and mass tort litigation.

Ms. Hannaford-Agor’s specific research efforts include:

- A pilot test of jury instructions intended to reduce the impact of implicit bias on juror decision-making;

- Development of a judicial curriculum on preventing and addressing Internet-related juror misconduct;
- A series of case studies of summary jury trial programs in six jurisdictions;
- A pilot study of juror and jury use of new media;
- A study of juror utilization in the Superior Courts of California;
- Development of the *Jury Managers' Toolbox*, an online diagnostic tool to help court administrators, administrative judges, and jury managers evaluate the effectiveness of their jury operations;
- A national survey of judges, lawyers, and jury managers on existing jury improvement efforts;
- A national study of civil bench and jury trials in 46 large, urban courts in 2001;
- A multi-site examination of the frequency and causes of hung juries in felony cases;
- An analysis of judicial removal of jurors for cause and attorney use of peremptory challenges in the Superior Courts of California;
- A compilation of innovations in jury management technology; and
- An evaluation of the impact of Arizona Civil Rule 39(f) permitting jurors in civil cases to discuss the evidence among themselves.

She has authored or contributed to numerous books and articles on the American jury including *Jury Trial Innovations* (2d ed. 2006), *The Promise and Challenges of Jury System Technology* (NCSC 2003) and *Managing Notorious Trials* (1998). She is faculty for the ICM courses *Jury System Management* and *Promise and Challenges of Jury System Technology*. She teaches a seminar on the American jury at William & Mary Law School.

She received her law degree from William & Mary Law School and a Master's Degree in Public Policy from the Thomas Jefferson Program in Public Policy of the College of William and Mary (1995) and her Bachelor of Arts in Government & Politics from George Mason University (with high distinction) (1991).

Michelle C. Goodman

...is a Staff Attorney with the Indiana Office of Court Services. In this capacity, Ms. Goodman works with several Judicial Conference Committees including the Jury Committee, which works on projects to assist trial courts with improving jury selection and management process, and monitors legislation relating to jury selection and management.

Ms. Goodman graduated magna cum laude from the University of Evansville in 1998 with a B.S. in Business Administration. While studying at the University of Evansville, Ms. Goodman served as a bailiff, assisting with jury management responsibilities for the Vanderburgh Circuit Court in Evansville, Indiana. She received her J.D. from Indiana University McKinney School of Law in 2001. Ms. Goodman also became a Certified Court Manager (CCM) through the National Center for State Courts Institute for Court Management in 2022.